

New York State Community Action Associated People. Changing Li

September 2020

In This Newsletter...

- 1. From the CEO
- 2. Monthly Myth
- 3. NYSCAA News
- 4. Highlights From our Agencies
- 5. Census 2020
- 6. CSBG National Partner Resources
- 7. Additional Resources
- 8. National Professional Development Opportunities

CEO's Letter

Dear Friend,

Following NYSCAA's Annual Meeting last week, we have changes in board leadership. We will miss Laura Rossman, CEO of ProAction, as she steps down from President of the Board after serving two terms. We thank her for her vision and commitment to NYSCAA's mission. We are excited to welcome Lindy Glennon, Executive Director of Cortland Community Action as the new Board President. Lindy has been an active board member for several years and we look forward to working with her. We also welcome Maureen Abbott, Executive Director of Tioga Opportunities as the new Vice-President. It will be a pleasure to work with her in this leadership role. Deb Schimpf, CEO at Schenectady Community Action Program, remains the Secretary of the board and Denis Wilson, CEO of Fulmont Community Action, continues as Treasurer. Additionally, we are happy that Felicia

Dumas, Executive Director at St. Lawrence County Community Development Program, has joined the board as a new member.

NYSCAA's Professional Development Conference, scheduled in June each year, was initially postponed until September with the network hopeful we would be able to hold it inperson. But it soon became clear that an in-person conference would not be possible in 2020. So, we have moved the annual conference to a virtual format. It will be held over three shorter days: December 1, 3 & 8, from 9:00am-2:00pm each day. We have fantastic speakers and relevant topics and have also built in time for networking opportunities and affinity group meetings. More information about how to register is contained in this newsletter. We look forward to having you join us.

Best,

Jackie Orr, NCRMT

- by when the

Monthly Poverty Myth

"Taxpayer Funded Government Assistance Programs are Not Working" - False!

FACT: Government Assistance Programs are saving lives, and making meaningful differences even if they are hard to see.

President Johnson devoted a \$20 trillion dollar project to fight the war on poverty, and today billions of taxpayers' dollars still go to this war, and yet we see little benefit to all this hard work. In fact, rates of poverty and homeless are growing larger than ever.

This causes many Americans to come to the conclusion that our strategies are not working, that food stamps, welfare, and other intervention systems are not doing the trick. Ironically, it is this invalid conclusion that leads people to seek explanations such as the other misconceptions.



The truth, however, requires us to look more deeply into the numbers, which is a definite theme underlying the solution to many of the other misconceptions. As mentioned above, the census poverty figures are produced before taking into account government assistance apparatuses.

For instance, neither SNAP (sometimes referred to as food stamps) nor refundable tax credits are accounted for in the census poverty statistics. If they were, we would see that SNAP brought 3.9 million people above the poverty line in 2010, and that the tax credit lifted 5.4 million people above the poverty line.

Often it is the case that charity and government assistance programs are effective, however, the results are hard to see. In many cases, these assistance programs may mean the difference between someone eating four times a week and them eating once a week. Unfortunately, these small but powerful successes will not show up in the poverty census numbers.

Click here to read more about common U.S. poverty myths.

NYSCAA News

Reconnect and Recharge: NYSCAA & NYSWDA's Annual Conference - Registration Open Now!



On behalf of the New York State Community Action Association (NYSCAA) and the New York State Weatherization Directors Association (NYSWDA), we are pleased to announce registration is now open for our 2020 annual conference. The conference will be held virtually on Tuesday, December 1st, Thursday, December 3rd, and Tuesday, December 8th from 9:00AM - 2:00PM.

The Reconnect and Recharge Conference will bring together representatives from Community Action and Weatherization Agencies. Conference participants will connect to learn, be inspired, inspire others, and discuss strategies for meeting new challenges. We invite you to come gain insights from a wide variety of speakers - from Community Action and Weatherization staff to academicians, policy makers, and more at this event.

This year, the conference will feature over 35 speakers and over 31 sessions. Registration includes access to all sessions, networking events, raffles and exhibitors!

The deadline for registration is November 23, 2020 - get a head start and register now!

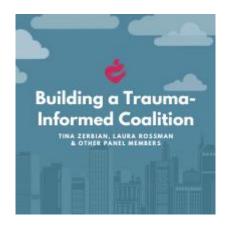




Scroll down to get a glimpse into a few of NYSCAA's Reconnect & **Recharge sessions**









Nationally Certified ROMA Trainers (NCRT) from Puerto Rico Convene via Zoom for Re-Certification Event

Sept. 11 - Nationally certified ROMA trainers, Barbara Mooney, PJ Davis, and Carey Gibson hosted a successful two-day virtual Re-Certification event with trainers from Puerto Rico.

Results Oriented Management and Accountability, or ROMA, is a performance-based management system. It is a sound management practice that integrates outcomes/results into a Community Action Agency's



administration, management, operation and evaluation of programs and services

For more information about ROMA, click here!

13th Annual "Virtual" Meeting of the Minds: Community Action Angels New York

Community Action Angels New York has successfully hosted two out of three workshops for their annual "virtual" Meeting of the Minds.

Despite the unintended transition into a virtual format, attendees left feeling inspired by speakers and are excited for the last session.

It's not too late, there is still time to register for the third day! Register now for



 Drive Thru Community Baby Shower and Fatherhood Connection Session, Wednesday, September 30th 10:00 AM For more information, and to register for the third session, click here!

Community Action Agencies Shine Light During Dark Times

NYSCAA has created a short video showcasing the incredible work that Community Action Agencies in New York have been doing for their communities since the beginning of the COVID-19 pandemic. Please check out the video below!



NYSCAA Resources on COVID-19

In response to the COVID-19 pandemic, we have developed an online listing of resources to support you and your agency's important work. NYSCAA has compiled a number of <u>state</u> <u>and federal resources</u>, as well as <u>tech resources</u> to help you during this challenging time.

Please visit the <u>NYSCAA website</u> as we continue to update and add to the resources listings.

Highlights from our Agencies

Congratulations ProAction of Steuben and Yates!

For 55 years of providing services to their communities! Their celebration week started with a special <u>message</u> from their CEO.

They were officially established on September 14, 1965 and known as the Steuben Economic Opportunity Program (SCEOP), with only 3 programs and 8 staff. They changed their name to Pro Action of Steuben and Yates, Inc. in 1994 and now proudly offer more than 60 programs and employ over 320 staff!

They have put together a video celebrating the past 55 years, showing how they have adapted, changed and evolved in order to continue to meet the needs of those in our communities. The video also highlights our work through the pandemic.



To watch the video, click here!

ProAction hosts blood drive in partnership with the American Red Cross.

September 17, 2020 - There is a desperate need for blood during this critical time. To meet than demand, ProAction partnered with the American Red Cross for their 55th Anniversary and hosted a blood drive.

The agency wanted to be sure to include a way to give back to the community during their anniversary. They took extreme sanitation precautions to ensure the safety of



donors and staff. Temperatures were checked before people could participate in the drive. Gloves were used and changed between each donor. Careful sanitation practices were in effect and will continue to be at future events.

To keep learning about how ProAction will serve their community for many years to come, click here!

Greater Opportunities for Broome and Chenango, Inc.

Greater Opportunities, Inc. launches a new website

Upon the merger of Opportunities from Broome and Opportunities for Chenango, in July 2020, a new website was developed to showcase the services provided by the merger of the two Community Action Agencies.

The agencies are the only community action agencies across New York State that chose to strategically merge to serve multiple counties. They are very excited to start their new endeavor whiling creating opportunities for those it serves.

Visit the new website by clicking here!

Community Action Partnership of Madison County

Community Action Partnership of Madison County distributes much-needed hygiene supplies - including diapers - to residents in need.

August 22, 2020 - On Friday, the Community Action Partnership for Madison County set up outside of Oneida High School to distribute hygiene supplies - including diapers- to residents in need. The CAP was prepared to serve over 100 families in the area



COVID-19's impact on communities has been long lasting and devastating. Travis Burns, CAP housing program manager, says since the pandemic, domestic violence, homelessness and substance abuse have considerably increased. He says the number of clients and families their agency has served over the last few months have nearly tripled, and with funding delays from New York state, it has been more difficult to meet that demand.

Antara Mitra, CAP Executive Director, emphasizes that its not all bleak and sheds light on how the community has come to together to combat these delays. "People have sent us part of their stimulus check, saying they want us to try and meet the needs of the community," Mitra said. On top of that, the CNY Diaper Bank provided the CAP with boxes upon boxes of diapers thanks to a grant from the Community Foundation. "We've very resilient," the mayor said. "We help each other out. It's important in a small community and what makes it great living here."

Read more about how CAP of Madison County is continuously serving their community here!

Oswego County Opportunities, Inc.

Oswego County COVID-19 Fund helps Oswego County Opportunities, Inc. (OCO) address pandemic needs.

September 10, 2020 - In response to the serious health risks caused by the COVID-19 pandemic, Oswego County Opportunities added a number of services to aid in both reducing the risks of exposure for its consumers and staff, and offering emergency supplies to those in need. For OCO programs who operate 24-hour residential sites, simple everyday tasks become crucial issues to contend with. Additionally, there are many in their community who are in desperate need of basic need items such as food, diapers and hygiene products.



To help offset the expenses needed to seamlessly continue its programs during

the COVID-19 pandemic OCO was awarded a \$15,000 grant from the Oswego County COVID-19 Fund, an affiliate fund of the Central New York Community Foundation. OCO has been using the money to create bags of emergency supplies and basic needs such as shelf stable foods and hygiene products. The bags, as well as personal protection items such as hand sanitizer, gloves and masks, are available for pickup at OCO's main office in Fulton and its Hillside Commons office in Oswego.

For more information on how $\underline{\text{OCO}}$ is using the COVID-19 fund to address community needs, $\underline{\text{click here!}}$

Census 2020

2020 Census Response Rate Map

The U.S. Census Bureau's <u>online map</u> shows the 2020 Census Response Rate Challenge — where state, local, and community leaders work together to promote a complete and accurate count by increasing the self-response rate in their community. The map currently displays 2010 Census self-response rates as a reference point for states, counties, cities, and census tracts around the country. Users will be able to use the map to track their community's progress in responding to the 2020 Census.

As people respond to the 2020 Census online, by phone or by mail, the Census Bureau will update the map daily to reflect the percentage of households that self-respond online, by phone or by mail after being invited to do so. (The rate will be provided for the three modes combined and for online alone.)

Click here to read more.

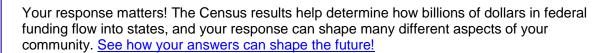
Take the 2020 Census Now - Time is Running Out!

September 24 - The 2020 Census ends on October 5th. Time is running out, but it's not too late.

Everyone in your community can still complete the Census <u>online</u>, <u>by phone</u>, <u>or by mail</u> during the coronavirus pandemic!

To help reduce the coronavirus risk, the Census Bureau is providing resources and guidance for your local

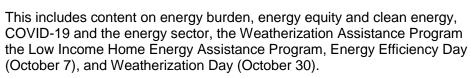
census efforts. <u>Click here</u> to learn how to promote Census engagement while managing risks related to the coronavirus.



CSBG National Partner Information

Community Action Partnership - Social Media Graphics for Energy Awareness Month

The National Community Action Partnership have developed graphics and messaging for you to share about the need your customers are facing, as well as actions you are taking to address the need.





To view and personalize social media graphics for Energy Awareness Month, click here!

CAPLAW's Releases FAQ in Response to the Department of Homeland Security's New "Public Charge Rule"

After a lengthy comment process and the litigation of several preliminary injunctions attempting to block its implementation, the Department of Homeland Security's new "public charge rule" is currently in effect in all states other than Illinois, New York, Connecticut, and Vermont.

With the COVID-19 pandemic and accompanying economic downturn resulting in increased demand for services offered by Community Action Agencies (CAAs), CAPLAW has

developed the following FAQ to inform CAAs and their clients about how a client's receipt of certain public benefits under the rule may impact their future immigration status. This resource addresses who is covered by the rule, how officials determine whether an individual is likely to become a public charge, and what effect a public charge determination may have on an individual's green card application.

To better understand the New Rule and its implications for CAA clients, read the <u>FAQ here</u> or click the image below.



New Section 4 of Tools for Top-Notch CAAs: A Practical Approach to Governance and Financial Excellence

In light of the new FASB accounting standards for nonprofit organizations, CAPLAW has issued a newly updated Section 4 of our popular guide, Tools for Top-Notch CAAs, focusing on financial statements for board members and management for nonprofit Community Action Agencies (CAAs). Also check out the sample financial statements in the Appendix to Section 4.

For more information, and access to the Toolkit, click here.

NASCSP has released their 2020 Weatherization Day Communications and Planning Toolkit

Each year, communities across the country mark **October 30th** as National Weatherization Day. In response, NASCSP has released their 2020 Weatherization Day Communications and Planning Toolkit.

The 2020 Weatherization Day Toolkit contains social media and other communications resources to help you plan your Weatherization Day activities. New features of the 2020 toolkit include updated information on messaging, new infographics, suggestions for virtual/socially distanced Weatherization Day events, and materials highlighting the importance of weatherization assistance programs (WAP) during COVID.

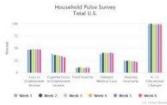
This toolkit will aide in planning Weatherization Day activities and your Public Information Campaign. Toolkit includes sample press releases, event ideas, social media examples, and press kits.

For more information about the 2020 toolkit, click here!

Additional Resources

Census Bureau Household Pulse Survey

The Household Pulse Survey is designed to deploy quickly and efficiently, collecting data on a range of ways in which people's lives have been impacted by the pandemic. Data will be disseminated in near real-time to inform federal and state response and recovery planning.

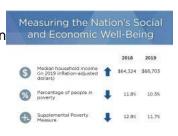


Phase 1 of the Household Pulse Survey asked individuals about their experiences in terms of employment status, food security, housing, physical and mental health, access to health care, and educational disruption. For Phase 2, the survey will carry over many of these questions to allow users to understand how these domains are changing as the pandemic continues, and will include additional questions on the application and receipt of benefits, spending patterns, and availability of financial resources, post-secondary education disruptions, capacity to telework, and travel practices.

Click here to use the interactive tool to help your response and recovery planning.

Census Data from 2019 - Out Now

September 15, 2020 - The U.S. Census Bureau has released 2019 data on Income, Poverty and Health Insurance Coverage in the United States. The 2019 income and poverty report is based on the CPS ASEC and includes comparisons with the previous year and historical tables in the report, which contain statistics back to 1959. The health insurance report is based on both the CPS ASEC and the American Community Survey (ACS).



Income - The median household income in 2019 increased 6.8% from 2018, and the official poverty rate decreased 1.3 percentage points. Median household income was \$68,703 in 2019, an increase of 6.8% from the 2018 median.

Poverty - The official poverty rate in 2019 was 10.5%, a decrease of 1.3 percentage points from 11.8% in 2018. This is the fifth consecutive annual decline in the national poverty rate. Since 2014, the poverty rate has fallen 4.3 percentage points, from 14.8% to 10.5%. The 2019 poverty rate of 10.5% is the lowest rate observed since estimates were initially published for 1959. The number of people in poverty in 2019 was 34.0 million, 4.2 million fewer people than 2018.

Health insurance - The percentage of people with health insurance coverage for all or part of 2019 was 92.0%. Private health insurance coverage was more prevalent than public coverage, covering 68.0% and 34.1% of the population at some point during the year, respectively. Employment-based insurance was the most common sub-type. Some people may have more than one coverage type during the calendar year.

For more information on income, poverty, and health insurance coverage in 2019, <u>click</u> <u>here.</u>

NYATEP and EDC Forward Together, Fueling New York's Economic Engine Conference - Register Now!

Register now! The 2020 Forward Together: Fueling New York's Economic Engine Conference will be held virtually on October 27th from 12:30 PM - 4:30 PM and October 28th from 9:00 AM - 2:00 PM



A NEW WAY FORWARD

New York's economy has been reshaped and the future ahead depends on our innovation. Join the New York Association of

Training and Employment Professionals and NYS Economic Development Council for a virtual event, Forward Together: Fueling New York's Economic Engine, aimed at informing, inspiring and connecting you to national best practices, regional shifts and local collaborators for economic and workforce solutions.

For more information about the conferences agenda, exhibitors, sponsors, and more <u>click</u> <u>here!</u>

NYATEP New Report Release - A New Way Forward: Bold Actions to Reshape New York's Labor Market

Over the last few months, these Action Steps were developed in partnership with leading statewide experts, coalitions and business leaders as part of the NYS Workforce Strategy Group. This group was convened by Invest in Skills NY, a statewide advocacy partnership that is committed to the economic imperative of New York's workforce system. The report is focused on pragmatic Actions Steps that use existing federal and state resources and policy shifts to:

- Stabilize the economy and get New Yorkers back to work
- Increase the pipeline of workers ready for work when the economy rebounds
- Rebuild, rethink & reform New York's education, postsecondary and
- employment pathways and economic development approach

As New York recovers, we will need to take 'bold action' to address the unique crisis we are facing, but also make real changes to ensure this recovery is equitable and ends with more New Yorkers in better jobs.

Moratorium On COVID-Related Commercial Evictions Extended through 10/20

Governor Andrew M. Cuomo announced an Executive Order extending the state's moratorium on COVID-related commercial evictions and foreclosures an additional month, until October 20th.

This measure extends protections already in place for commercial tenants and mortgagors in recognition of the financial toll the pandemic has taken on business owners, including retail establishments and restaurants. The



extension of this protection gives commercial tenants and mortgagors additional time to get back on their feet and catch up on rent or their mortgage, or to renegotiate their lease terms to avoid foreclosure moving forward.

To read more about the executive order, click here.

NY State of Health - Special Enrollment Period Extended through 12/31

During these challenging times, NY State of Health, New York's official health plan Marketplace, remains committed to ensuring access to affordable, quality health insurance for all New Yorker's, so they can get the care they need.



NY State of Health is here to help New Yorker's who may have lost their health insurance coverage as a result of the COVID-19 pandemic to find and enroll in affordable, comprehensive coverage. Many New Yorker's will qualify for Medicaid, Child Health Plus or the Essential Plan due to loss of income/employment or reduced wages. Those qualifying for these programs can enroll year-round. Individuals who lose job-based health insurance should apply within 60 days of losing that coverage.

Governor Andrew M. Cuomo announced that the Special Enrollment Period for uninsured New Yorkers will be extended through December 31, 2020. Find out more about this Special Enrollment Period for Qualified Health Plans and updates on insurance options during the Coronavirus pandemic here.

Thousands of assistors throughout the state are available to help consumers enroll by phone. Find a free enrollment assistor <u>here</u>.

For more information, visit us at www.nystateofhealth.ny.gov,or call the NY State of Health customer service center at 1-855-355-5777. Let us help you find a health care plan that works for you.

Low Income Forum on Energy (LIFE) - Registration Opening Soon!

Registration will be opening soon for the inaugural LIFE 2020 Virtual Event, **Tuesday, October 27th through Friday, October 30th, 2020!** Though the network is unable to meet



in person this year, the LIFE Steering Committee is looking forward to providing the same high-quality knowledge sharing and discussion opportunities that have become synonymous with LIFE events.

The 2020 LIFE Virtual Event will include:

- Live-online panel presentations with Q&A opportunities Learn about the New York State energy, climate change, and equity policy environment
- Live-online interactive workshops Talk with others in the field who want to take a deeper dive into new energy frontiers
- On-demand pre-recorded presentations At-your-own-pace learning opportunities related to the evolving low-income energy landscape
- Continuing legal education training hosted by Public Utility Law Project of NY and the NYS Department of Public Service - New York State Shared Meter Law and the New York State Public Service Commission Complaints and Appeals Process
- Resource repository Information about programs and services to assist communities and individuals

Join in the live-online component of the LIFE 2020 Virtual Event. Mark the dates on your calendar so that you can learn, share, and connect about low-income energy. More details about the agenda and registration will be available soon. <u>Join the LIFE mailing list</u> to stay up-to-date.

Low Income Forum on Energy (LIFE) - Webinar Alert!

Join Low Income Forum on Energy (LIFE) on **October 14th** at **1:00 PM to 3:00 PM** for HEAP Updates for the 2020-2021 Heating Season.

The Home Energy Assistance Program (HEAP) is a federally funded program that issues heating benefits to supplement a household's annual energy cost. The program also offers other assistance to eligible households including heat and heat-related emergency benefits,



cooling assistance, and heating equipment clean and tune, repair, and replacement benefits. This webinar provides updates on HEAP for 2020-2021 heating season.

To register for HEAP Updates for the 2020-2021 Heating Season, click here!

NYS Office for the Aging Launches CV19 CheckUp Tool

The New York State Office for the Aging (NYSOFA), in partnership with BellAge, Inc., and the Association on Aging in New York (AgingNY) has announced the launch of CV19 CheckUp in New York State, a free, anonymous, personalized online tool that



evaluates an individual's risks associated with COVID-19 based on their life situation and individual behavior and provides recommendations and resources to reduce those risks.

CV19 CheckUp employs artificial intelligence to analyze data each person provides by completing an online questionnaire. It is designed for those who are considered high risk, including older adults, low income individuals, ethnic and racial minorities, and LGBTQ communities. The tool's algorithms are driven by science and medicine, using data from the U.S. Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO). CV19 CheckUp is free to users. It is anonymous and does not require a name, email address, or identifier of any type.

To take the CheckUp and get your personalized report, click here.

September Awareness - Hunger Action Month

September is Hunger Action Month, a nationwide campaign created by <u>Feeding America</u>, mobilizing all of us to take action against hunger in our communities. Your help has never been more vital than it is now.

Even before the pandemic, 2.5 million working-age New Yorker's were struggling to make ends meet. The number of New Yorker's experiencing food insecurity is surging during this economic crisis but you can create a long lasting impact. Celebrating Hunger Action Month starts by taking action against hunger; donate funds, volunteer your time, and advocate.



Join the movement. Learn how you can make an impact, here!

Office for the Prevention of Hate Crimes Launches HeARTwork Against Hate contest for NYC Youth

The HeARTwork Against Hate is a creative initiative for New York City youth launched by the Office for the Prevention of Hate Crimes in September 2020.

It is important to support young New Yorkers at a time of great stress resulting from the combination of a global pandemic, economic uncertainty, school



changes, scapegoating, and issues of systemic racism that have come to the fore. Inspired by <u>OCA-NY Asian Pacific American Advocates</u>' annual Hate Crime Prevention Art Project, HeARTwork Against Hate provides another opportunity and platform for young New Yorkers to use artistic expression as an outlet.

All New Yorkers have a role in showing respect and standing up for others. Through HeARTwork Against Hate, the City's youth can take a stand against all forms of bias, discrimination, and hate and use their creativity to communicate the positive values that make NYC great.

For more information on submission, prizes, eligibility, and rules, click here!

National Professional Development Opportunities

National Community Action Foundation (NCAF) 2020 Annual Conference - Virtual Registration Only October 29-30 & November 5,16-19, 2020 Click here for more information.

New York's Workforce Association (NYATEP) 2020 Annual Conference - Virtual Registration Only October 27-28, 2020 Click here for more information.

Are you a staff or board member of a NY Community Action Agency? Check out NYSCAA Learn – free online learning for New York's Community Action Agencies!



The Promise of Community Action:

Community Action changes people's lives, embodies the spirit of hope improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.



Our Agencies:

Click on Name of Agency to Visit Website: Action for a Better Community, Inc. * Adirondack Community Action Programs, Inc. * Albany Community Action Partnership * ACCORD Corporation * CAPC of Jefferson County * Cattaraugus Community Action, Inc. Cayuga/Seneca Community Action Agency, Inc. * Chautauqua Opportunities Inc. * Columbia Opportunities, Inc. * Commission on Economic Opportunity for the Capital District Region, Inc. * Community Action Organization of Erie County, Inc. * Community Action of Greene County, Inc. Community Action of Orleans & Genesee * Community Action Program for Madison County, Inc. Cortland Community Action Program, Inc. (CAPCO)* Delaware Opportunities * Dutchess County Community Action Agency, Inc. * Economic Opportunity Program Inc. of Chemung County EOC of Nassau County - Hempstead * EOC of Suffolk - Patchogue * Fulmont Community Action Agency, Inc. * JCEO of Clinton & Franklin Counties * Lewis County Opportunities, Inc. * Livingston County Planning Department * Mohawk Valley Community Action Agency. Inc. * NYC Department of Youth and Community Development * Niagara Community Action Program, Inc. * Opportunities for Broome, Inc. * Opportunities for Chenango, Inc. * Opportunities for Otsego, Inc. * Oswego County Opportunities, Inc. * Path Stone PEACE, Inc. * Pro Action of Steuben and Yates, Inc. * RECAP * Saratoga County EOC, Inc. Schenectady Community Action, Inc. * Schoharie County Community Action Program, Inc. * St. Lawrence County Community Development Program, Inc. * Tioga Opportunities, Inc. * Tompkins Community Action, Inc. * Ulster County Community Action Committee, Inc. *Warren/Hamilton Counties ACEO, Inc. * L.E.A.P. * WestCOP * Wayne County Community Action Program, Inc. * Wyoming County Community Action, Inc. * Yonkers Community Action Program, Inc.

New York State Community Action Association, Inc.

2 Charles Boulevard, Guilderland, NY 12084

Phone: 518-690-0491

