



New York State Community Action Association
Helping People. Changing Lives.

Resources to Promote Diversity, Equity, & Inclusion (DEI)

Reading and Resource Lists

- Ibram X. Kendi's Anti-Racist Reading List <https://www.nytimes.com/2019/05/29/books/review/antiracist-reading-list-ibram-x-kendi.html>
- Robin DiAngelo Resource List <https://www.robindiangelo.com/resources/>
- Noname Book Club, features 2 books/month by writers of color <https://nonamebooks.com/>
- The Mom Psychologist Booklist <https://bookshop.org/lists/do-the-work-8582163b-c9e9-4120-be48-d60d884e8faa>
- Just Roots Consulting Reading List <https://www.justrootsconsulting.com/post/white-anti-racist-reading-list-a-starter>
- Washington Post Rack and Reckoning Essay Collection <https://www.washingtonpost.com/nation/2020/06/08/understanding-racism-inequality-america/?arc404=true>
- The Guardian Anti-Racist Reading List <https://www.theguardian.com/books/booksblog/2020/jun/03/do-the-work-an-anti-racist-reading-list-layla-f-saad>
- NYU Anti-Racism Education Resource List <https://drive.google.com/file/d/1WrhrMH6LVSwUsnll-RcIOIwZg6uivUoZ/view>
- Sophie Flicker and Alyssa Klein Anti-Racism Resources https://docs.google.com/document/d/1BRIF2_zhNe86SGgHa6-VIBO-QgirITwCTugSfKie5Fs/edit
- NicoleTheLibrarian Anti-Racism Resources for All Ages <https://padlet.com/nicolethe librarian/nbasekqoazt336co>
- USA Today Anti-Racism for Adults and Kids <https://www.usatoday.com/story/entertainment/books/2020/06/02/books-to-learn-more-anti-racism-adults-kids/5306873002/>
- Time's Alternate Anti-Racist Read List <https://time.com/5846732/books-to-read-about-anti-racism/>

DEI Policy Resources

- SHRM Resources for DE&I Initiatives and Second Chance Hiring <https://www.shrm.org/resourcesandtools/hr-topics/behavioral-competencies/global-and-cultural-effectiveness/pages/resources-for-dei-second-chance-hiring.aspx>



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- Diversity, Inclusion, and Equity Policy Template <https://bloomerang.co/resources/templates/diversity-inclusion-and-equity-policy-template/>
- REJI Washington Race Equity & Justice Initiative <https://justleadwa.org/learn/rejitookit/>
- Racial Equity Tools <https://www.racialequitytools.org/>
- Diversity And Inclusion: A Complete Guide for HR Professional <https://ideal.com/diversity-and-inclusion/>
- The Communications Network, community of foundation and nonprofit communications professionals <https://comnetworkdei.org/>
- Ken Hardy Organizational Assessment https://irp-cdn.multiscreensite.com/226e693c/files/uploaded/Ken%20Hardy%20OrganizationalAssessment_2018%20PDF.pdf
- Kellogg Foundation Evaluation Book https://drive.google.com/file/d/18QPm0ecn2NT2KmUnswGdWkvWQi_CJ9vp/view
- Race Matters Institute Assessment <https://viablefuturescenter.org/racemattersinstitute/assessment-2/>
- Anti-Racism Allyship 7 Day Journey by Stanford Graduate School of Business <https://gsb-sites.stanford.edu/anti-racism-and-allyship/>
- 21 Day Equity Challenge <https://www.unitedwaydm.org/equity-challenge>
- Improving Your Workplace Diversity & Inclusion Efforts <https://www.justrootsconsulting.com/post/improving-your-workplace-diversity-and-inclusion-efforts>
- Diversity and Inclusion Efforts That Really Work, Harvard Business Review <https://hbr.org/2020/05/diversity-and-inclusion-efforts-that-really-work>
- 15 Ways to Improve Diversity and Inclusion in the Workplace <https://firstup.io/blog/15-ways-to-improve-diversity-and-inclusion-in-the-workplace/>
- So You Want to Hire an Equity Consultant <https://medium.com/@equityinthctr/so-you-want-to-hire-an-equity-consultant-3a52f67c3305>
- Consultants & Training Organizations: Diversity, Equity, and Inclusion <https://philanthropynewyork.org/resources/consultants-training-organizations-diversity-equity-and-inclusion>
- Coalition of Communities of Color <https://www.coalitioncommunitiescolor.org/-why-research-data-justice>

Miscellaneous: Broaden Your Media Diet

1. Podcasts

- Intersectionality Matters! <https://www.stitcher.com/show/intersectionality-matters-2>



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- Pod Save the People, DeRay Mckesson <https://crooked.com/podcast-series/pod-save-the-people/>
- Code Switch, The Racial Reckoning that Wasn't <https://www.npr.org/2021/06/08/1004467239/the-racial-reckoning-that-wasnt>
- Small Doses with Amanda Seales <https://www.stitcher.com/show/small-doses>
- Yo, Is This Racist with Andrew Ti and Tawny Newsome <https://www.earwolf.com/show/yo-is-this-racist/>
- Man Up by Aymann Ismail, Slate <https://slate.com/podcasts/man-up>
- As Me with Sinead <https://www.sinead-burke.com/as-me>
- This American Life, The Problem We All Live With <https://www.thisamericanlife.org/562/the-problem-we-all-live-with-part-one>
- Bad with Money, Gaby Dunn <https://www.stitcher.com/show/bad-with-money>
- NYT, Nice White Parents <https://www.nytimes.com/2020/07/30/podcasts/nice-white-parents-serial.html>
- Words Matter: How to Make Your Communications Inclusive, Think Fast, Talk Smart <https://www.gsb.stanford.edu/insights/words-matter-how-make-your-communication-inclusive>
- Secret Life of Canada <https://www.cbc.ca/radio/secretlifeofcanada>
- This Land <https://crooked.com/podcast-series/this-land/>
- Dan Savage's Savage Lovecast <https://savage.love/>
 - i. And SLOG column <https://savage.love/savagelove/>
- NYT The Daily, A City's Step Towards Reparations <https://www.nytimes.com/2021/07/12/podcasts/the-daily/evanston-racial-reparations.html>
- NYT Modern Love Podcast: The Right to Fail at Marriage, Cameron Esposito <https://www.nytimes.com/2021/06/23/style/modern-love-podcast-cameron-esposito-right-to-fail-at-marriage.html>
- Making Gay History <https://podcasts.apple.com/us/podcast/making-gay-history-lgbtq-oral-histories-from-the-archive/id1162447122>
- National Student Pride #QueerAF <https://podcasts.apple.com/us/podcast/queer-af-queer-inspiring-lgbt-stories/id1126301158>
- Catch Up & Clue In, B is for Bisexual <https://podcasts.apple.com/us/podcast/41-b-is-for-bisexual/id1527432402?i=1000522621163>
- Busy Being Black, Josh Rivers <https://www.busybeingblack.com/>

2. Videos

- Vox, Glad You Asked S2 <https://www.youtube.com/playlist?list=PLJ8cMiYb3G5cOFj1VQf8ykNOI0ptuHybc>



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- Vox, Secret Life of Muslims
<https://www.youtube.com/playlist?list=PLJ8cMiYb3G5dIu76T0o8smkqjHOz1-kUo>
- Some More News, How to Pretend Systemic Racism Doesn't Exist
<https://youtu.be/O4ciwjHVHYg>
- Tracing the Roots of Pop Culture Transphobia, Lindsay Ellis
<https://youtu.be/cHTMidTLO60>
- Pronouns, Contrapoints <https://youtu.be/9bbINLWtMKI>
- We Need to Talk About Anti-Asian Hate, Try Guys
<https://youtu.be/14WUuya94QE>
- I was Adopted From Korea <https://youtu.be/xEIC1detnD8>
- Racial Wealth Gap, Vox/Netflix Explained <https://youtu.be/Mqrhn8khGLM>
- NYT Implicit Bias series
<https://www.nytimes.com/video/us/100000004818663/peanut-butter-jelly-and-racism.html?smid=pl-share>
- Vox, Missing Chapter
<https://www.youtube.com/playlist?list=PLJ8cMiYb3G5fR2kt0L4Nihvel4pEDw9od>
- Closing the Racial Wealth Gap and the Case for Reparations webinar
<https://nonprofitquarterly.org/closing-the-racial-wealth-gap-and-the-case-for-reparations/>
- Addressing Racism and Intolerance Against Asian Americans Virtual Panel
<https://youtu.be/AM0qvczgSQw>
- WaPo, Descendants: The legacy of American slavery
https://www.youtube.com/playlist?list=PL8QBkS_wk32UAcJhMQn2vppSzoET4pChu
- Vox, Quiet Storm: How 1970s R&B changed late-night radio
<https://youtu.be/B1BdVnpaBtY>

How to get serious about diversity and inclusion in the workplace, Janet Stovall
<https://youtu.be/kvdHqS3ryw0>