

Oct 2018 -
Sept 2019

2019 Annual Report

New York State Community
Action Association (NYSCAA)

NYSCAA



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About NYSCAA

NYSCAA was incorporated in 1987 to provide New York Community Action Agencies with information, professional development, and technical assistance to enhance the capacity of agencies.

Community
Action in New
York

48 Community Action Agencies (CAAs) are located throughout NYS - changing lives and strengthening communities

MISSION:

NYSCAA strengthens the capacity of the Community Action network to address the causes and conditions of poverty.

NYSCAA STAFF:

- Jackie Orr,
CEO
- Charles Barbay,
Grant & Training
Manager
- Jasmine Sale,
Program Manager
- Phoebe Schimpf,
Program and
Technology
Director
- Suzette Washock,
Director of
Finance

Capital District Region

- Albany Community Action Partnership
- Columbia Opportunities
- CEO
- Community Action of Greene County, Inc.
- Fulmont Community Action Agency, Inc.
- L.E.A.P.
- Opportunities for Otsego, Inc.
- Saratoga County EOC, Inc.
- Schenectady Community Action Program, Inc.
- Schoharie County Community Action Program, Inc.

Western Region

- ACCORD Corporation
- Action for a Better Community, Inc.
- Community Action of Orleans & Genesee
- Community Action Organization of Erie County
- Cattaraugus Community Action, Inc.
- Chautauqua Opportunities, Inc.
- Livingston County Office of Workforce Development
- Niagara Community Action Program, Inc.
- PathStone
- Wyoming County Community Action, Inc.

New York State Community Action Agencies

Central & Southern Tier Region

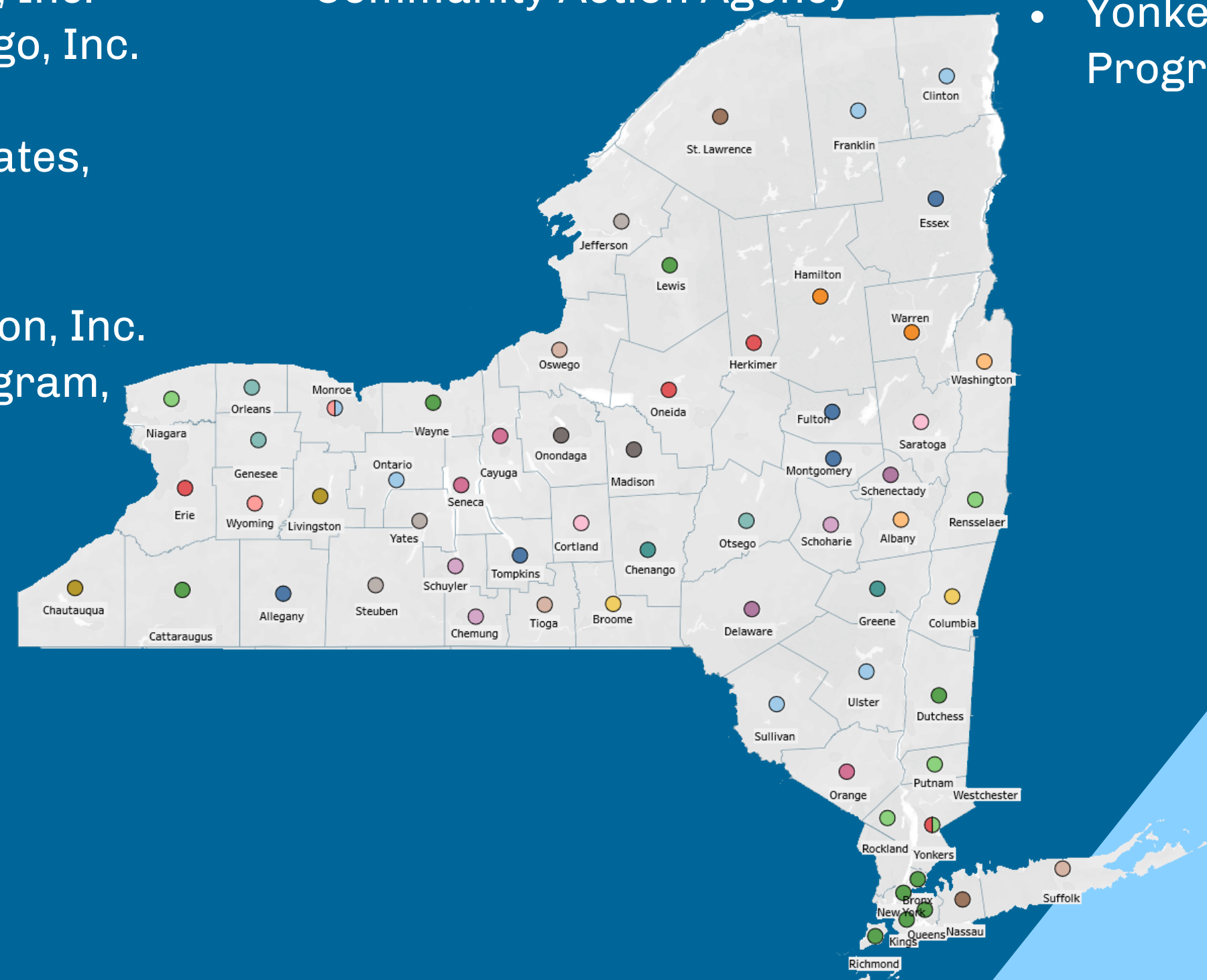
- Community Action Program for Madison County, Inc.
- Community Action Programs Cayuga/Seneca (CAP)
- Cortland County Community Action Program (CAPCO)
- Delaware Opportunities, Inc.
- Economic Opportunity Program of Chemung & Schuyler Counties
- Mohawk Valley Community Action Agency
- Oswego County Opportunities, Inc.
- Opportunities for Broome, Inc.
- Opportunities for Chenango, Inc.
- PEACE, Inc.
- Pro Action of Steuben & Yates, Inc.
- Tioga Opportunities, Inc.
- Tompkins Community Action, Inc.
- Wayne County Action Program, Inc.

North Country Region

- Adirondack Community Action Programs, Inc.
- Community Action Planning Council of Jefferson County, Inc.
- JCEO of Clinton & Franklin Counties, Inc.
- Lewis County Opportunities, Inc.
- St. Lawrence County Community Development Program, Inc.
- Warren-Hamilton Counties Community Action Agency

NYC-LI & Mid Hudson Region

- Community Action Partnership for Dutchess
- EOC of Nassau County
- EOC of Suffolk
- New York City Department of Youth & Community Development
- RECAP
- Ulster County Community Action, Inc.
- Westchester Community Opportunity Program, Inc.
- Yonkers Community Action Program, Inc.



2018-2019 Highlights

500

CAA staff participated in 7 conferences & seminars

242

CAA staff participated in 12 ROMA trainings

160

Attendees participated in 6 webinars

150

CAA Board members & staff participated in 7 governance & agency trainings

119

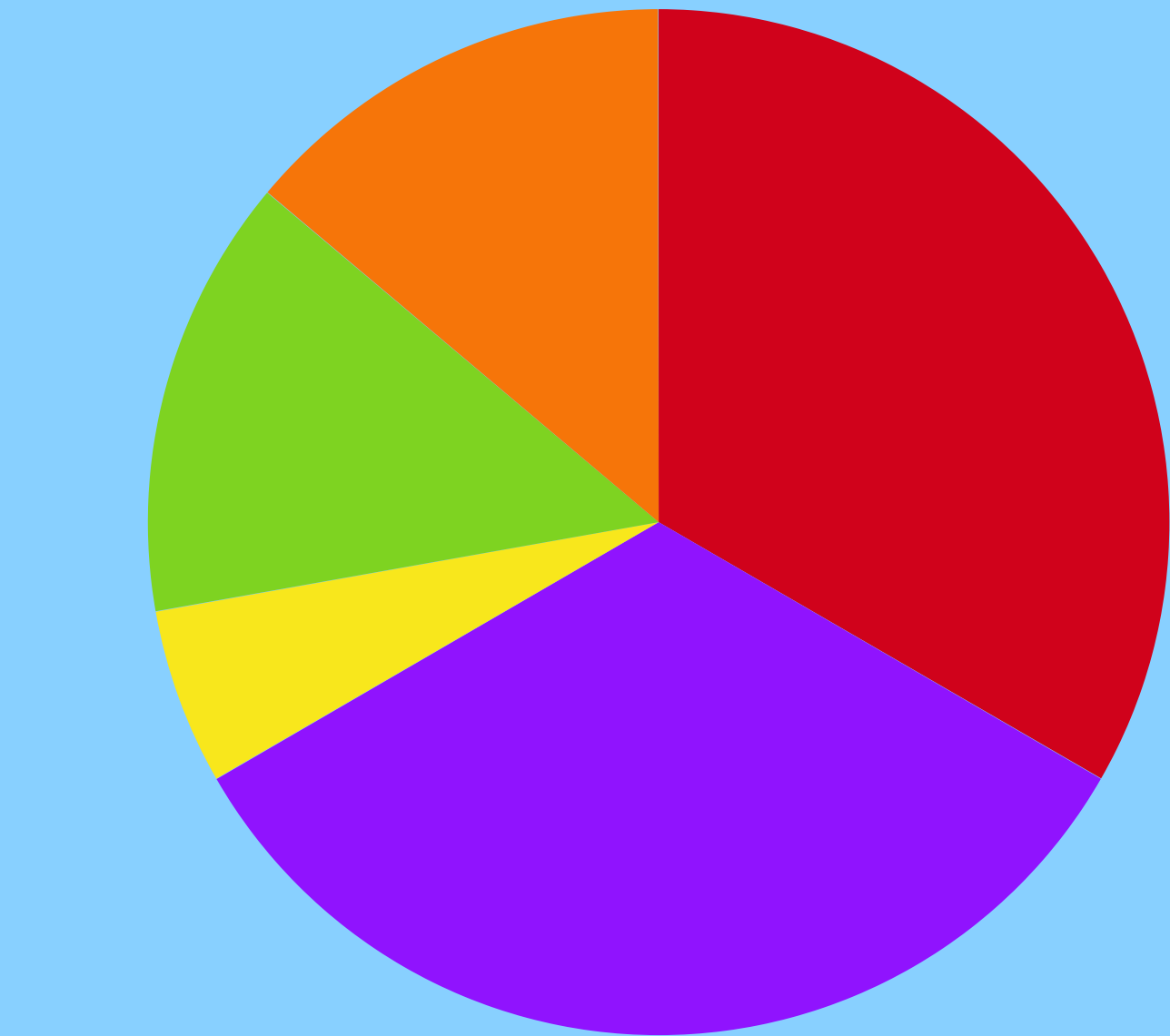
Individuals attended 5 regional meetings



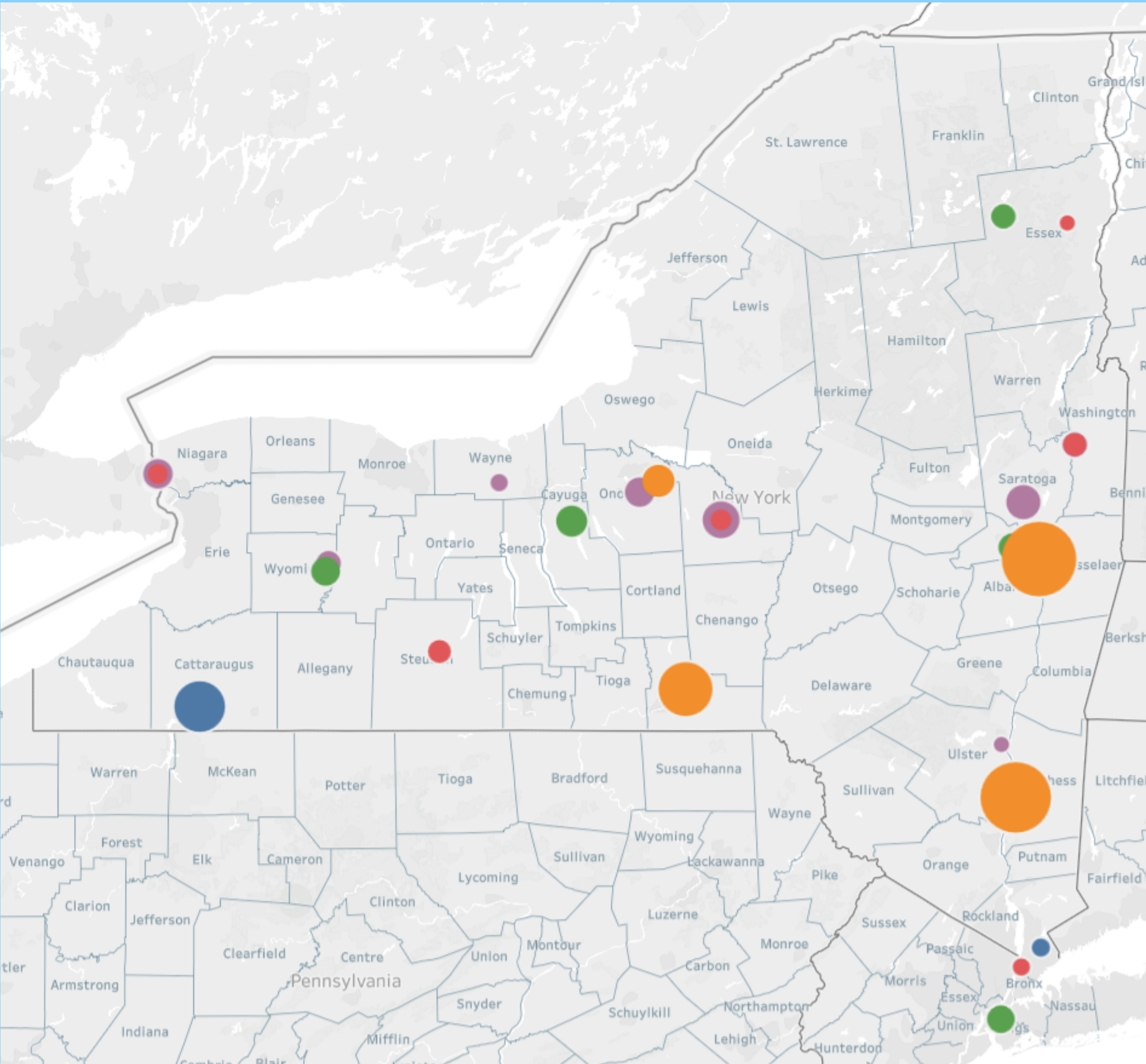
CAP for Dutchess Executive Director, Elizabeth Carlton-Spira, with the NYSCAA Community Action Vision & Values Award Recipients from AARP Foundation Tax Aide

Events & Trainings Around the State

Trainings By Region



- Capital District (33.33%)
- Central Region/Southern Tier (33.33%)
- North Country (5.56%)
- NYC/LI/Mid Hudson (13.89%)
- Western Region (13.89%)



Event Category

- Agency Training
- Board Training
- Conference
- Regional Meeting
- ROMA

NYS ROMA Alliance

The NYS ROMA Alliance is a group of Certified ROMA Trainers and Certified ROMA Implementers who currently work at a Community Action Agency in New York State or work at the Department of State/Division of Community Services. The group is facilitated by Jackie Orr, NCRMT, CEO, NYSCAA and Jessica Lowell, NCRT, Community Services Program Analyst 2, DOS/DCS. The purpose of the New York Alliance is to bring together ROMA professionals to develop a culture in Community Action Agencies that supports and contributes to a results orientation.



Members of the NYS ROMA Alliance at May's in-person meeting in Syracuse, NY

43

**Nationally Certified
ROMA Implementers
in NY**

25

**Nationally Certified
ROMA Trainers in
NY**

16

**New Nationally Certified
ROMA Trainers and
Implementers in 2019!**

Professional Development

Emerging Leaders Institute (ELI):

ELI is a year-long leadership development program designed to build the capacity of future leaders within New York's Community Action Network. Graduates are able to continue their work with ELI for an additional year as part of ELI 2.0.

Certified Community Action Professionals (CCAP):

CCAP assists dedicated Community Action leaders gain national recognition for accomplishments, enhance their skills and credibility as leaders, and create opportunities for their agency.

136

Total ELI
Graduates since
2010

23

ELI 1.0 & 2.0
Graduates in
2019!

3

New CCAPs in
2019!

Members of the
ELI 2.0 cohort
with NYSCAA
CEO, Jackie
Orr, at the
September ELI
seminar in
Syracuse, NY



Professional Development

NYSCAA Affinity Groups:

NYSCAA offers affinity groups on topics such as Finance, HR, and IT. These list-serv groups allow members to share promising practices and to discuss current issues with colleagues in their respective fields.

53

CAP60 Affinity Group Members

44

HR Affinity Group Members

42

Finance Affinity Group Members

38

IT Affinity Group Members

17

Captain Affinity Group Members

NYSCAA Learn:

NYSCAA Learn is an online learning academy that hosts free, compelling courses for Community Action Agency Staff, Board Members, and Volunteers.



96

New eLearning User Accounts in 2019!

Resources, Publications, & Technical Assistance

New York State Poverty Report

NYSCAA presents an annual edition of the New York State Poverty Report. The Poverty Report provides a statewide look at poverty and is designed to be a comprehensive resource for New York's Community Action Agencies, community-based organizations, policy makers, advocates, community coalitions, and the general public.



Community Action Angels New York

The Community Action Angels work together through shared knowledge, data, resources, and activities so volunteer work in Community Action is more organized, accountable, recognized, and leaves a significant and positive impact on our state, communities, agencies, and the people we serve.



Community Action Resource Guide

The Community Action Resource Guide (CARG) is available on the NYSCAA website and allows users to view services available at each of the local Community Action Agencies in New York. The CARG is searchable, and can be exported to PDF or Excel for further data mining.

Resources, Publications, & Technical Assistance

NYSCAA DATA Hub

This New York State Community Action Association (NYSCAA) Data Hub provides staff assistance with the development of Community Needs Assessments (CNAs). The Data Hub has information from a variety of state and Federal sources and is compiled into a single downloadable and editable report. The report includes information for all NYSCAA agency service areas, New York county, or any combination of service areas and/or counties in New York.

Executive Director/CEO Manual

The Community Action Agency Executive Director/CEO Manual provides information to assist agency leaders in their roles. The manual equips EDs and CEOs with resources and information about Community Action - the network, history, and ethics; guidelines on national trends and what is available at NYSCAA.



Participant Testimonials

2019 Symposium on Poverty & Economic Security Attendee:

"It can be difficult to take time out of our schedules and I felt you made it worth my time by offering a wide range of relevant topics and very informative presenters."

Welcome to NYSCAA eCourse:

"I was not aware of the huge amount of resources available! I liked the interaction. The course was not dry or boring and was very helpful."

2019 ELI Seminar Participant:

"Being in an environment with other positive/hard working managers working in the same general field is a delight and gives me the strength to continue with developing staff, improve the program efficiency and effectiveness, and ensuring that the people in need of the services are aware of services and are receiving them, as needed."

June Professional Development Conference Attendee:

"I learned some really relevant skills that I can take back to my CAA and use in my day to day work. All the workshops were so informative and really useful. I have so many new resources and tools that I am excited to implement with my team. Thank you!"

2019 ELI Seminar Participant:

"Getting to network and spend time with others from the different organizations, as uncomfortable as it was in the beginning...having to find my name card and sit with people I was unfamiliar with was fantastic."

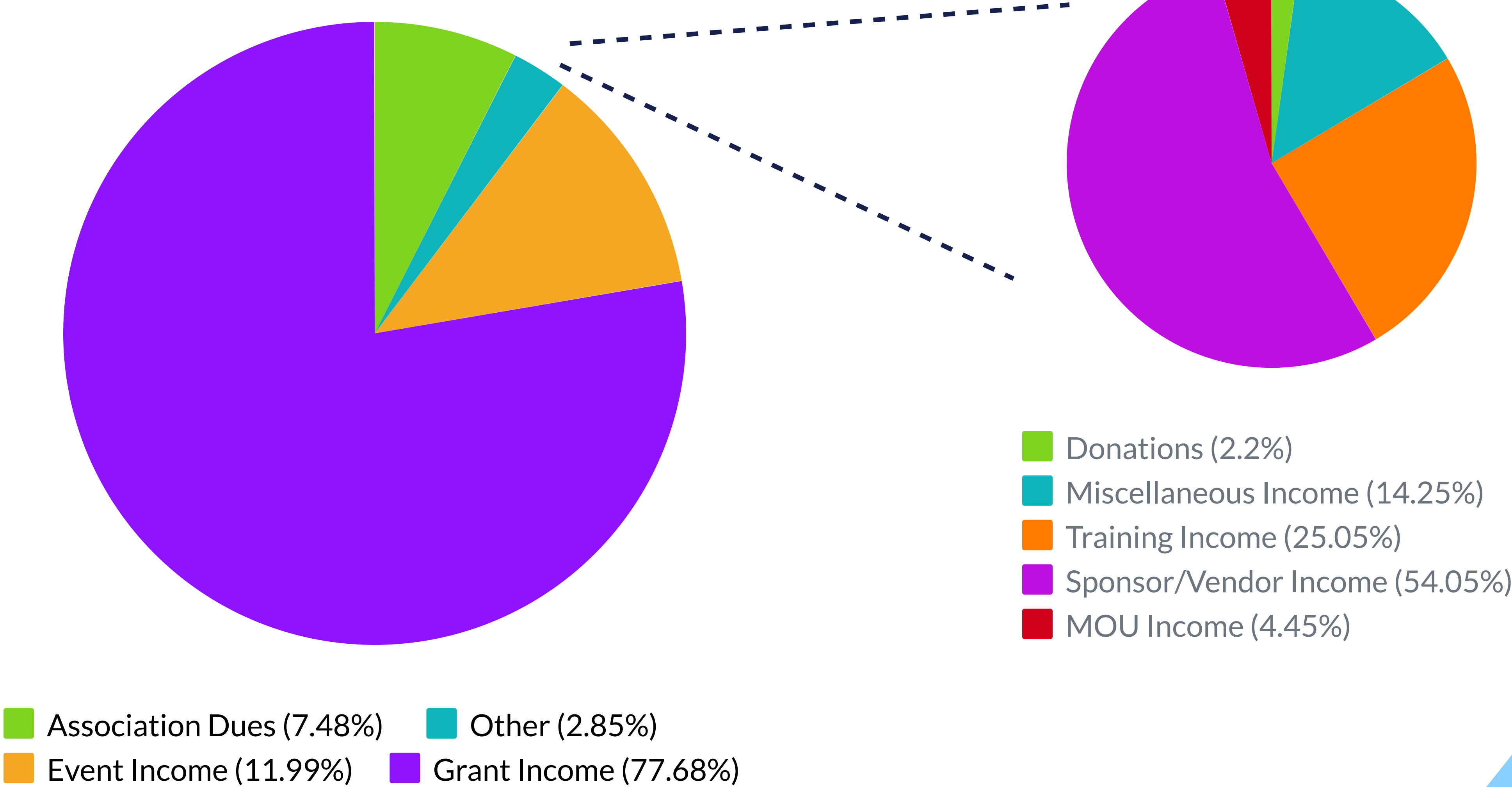
History of Community Action eCourse:

"The course makes the history of Community Action easy to understand by explaining it with visuals, a knowledgeable speaker, and in chronological order. Great Introduction"

NYSCAA Finances

NYSCAA 18-19 Revenue

Other Revenue Breakdown



NYSCAA Board of Directors

Officers:

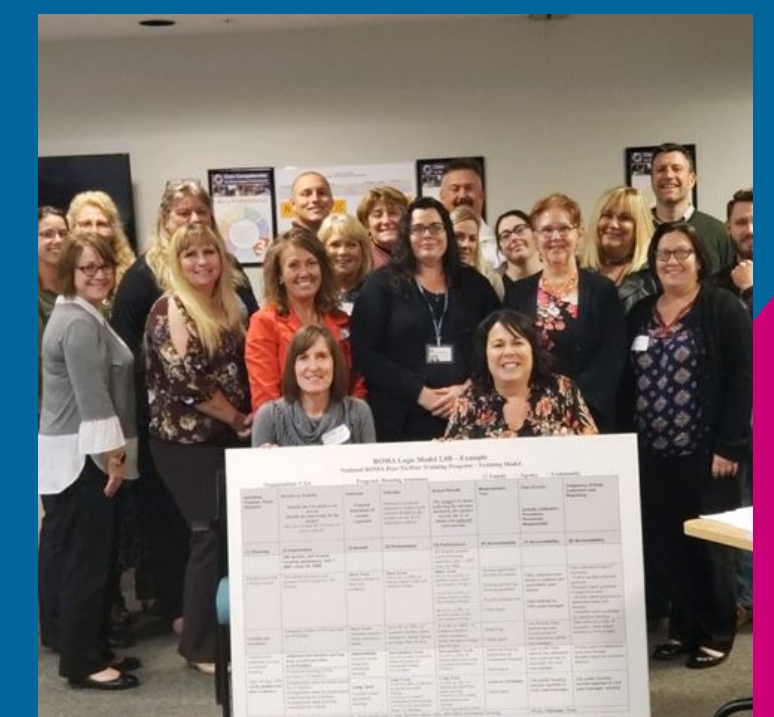
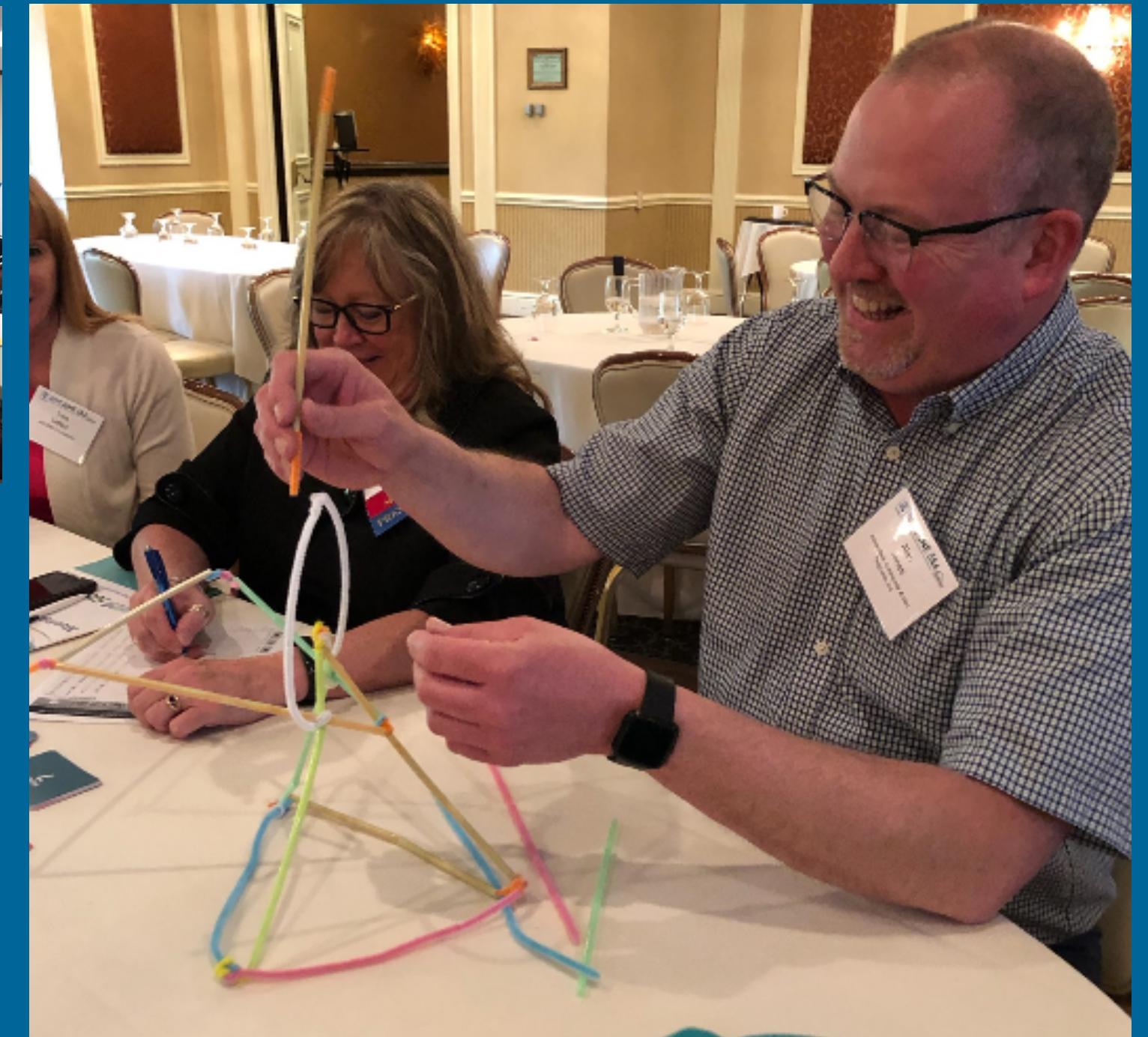
Laura Rossman, President
Lindy Glennon, Vice President
Denis Wilson, Treasurer
Debra Schimpf, Secretary

At Large:

Maureen Abbott	Greg Howard
Neenah Bland	Dan Maskin
Mike Bobbitt	Charles Quinn
Lesley Gooch-Christman	Naimah Sierra
Janelle Cooper	Tina Sharpe
Diane Cooper-Currier	Elizabeth Carlton Spira
Lee Dillon	Amy Turner
Ed Fancher	Tina Zerbian
Melinda Gault	

NYSCAA's activities in 2018-2019 were partially funded by the NYS Dept. of State/Division of Community Service and the Administration for Children & Families/Office of Community Services

Through the Year



Thank You to our 2019 Sponsors & Vendors



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Counsellors at Law

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